

Dieter Sichelschmidt, COO Access Solutions DACH, is retiring – Successor designated

Rümlang, 18 July 2017 – Dieter Sichelschmidt (65), COO of the Access Solutions (AS) DACH segment and Member of the Executive Committee, is retiring on 31 December 2017 after a long and successful career at the company. The Board of Directors of dormakaba Holding AG has designated Alwin Berninger (48) as his successor. He will take up his new post on 1 January 2018 and will work at the AS DACH Segment's head office in Ennepetal (Germany).

Alwin Berninger is currently Chief Executive Officer of Kuka Industries, part of the Kuka Group. Kuka, based in Augsburg (Germany), is one of the world's leading suppliers of automation solutions for industrial robotics and manufacturing. Berninger has worked in various functions at the Kuka Group since 1998, including as Executive Vice President Asia/Pacific of Kuka Robotics from 2010 to 2014. He holds an engineering degree (FH) from Augsburg University of Applied Sciences (Germany) and an MBA from the Rotterdam School of Management of the Erasmus University (Netherlands).

"With Alwin Berninger we gain a seasoned industrial manager as COO of Access Solutions (AS) DACH who also has the Asia experience needed to manage the segment's production sites in Singapore, Malaysia and China. His knowledge and experience of the automation business will also help advance the company's ongoing digital transformation," said Riet Cadonau, CEO of dormakaba Group.

The Board of Directors and Executive Committee of dormakaba Group would like to take the opportunity to already thank Dieter Sichelschmidt for his long and very valuable contribution to the successful development and integration of the company.

For further detailed information about the designated COO of AS DACH Alwin Berninger, please refer to www.dormakaba.com.

Further information for: **Investors and analysts**
Siegfried Schwirzer
Head of IR
T: +41 44 818 90 28
siegfried.schwirzer@dormakaba.com

Media
Germaine Müller
Press Officer
T: +41 44 818 92 01
germaine.mueller@dormakaba.com

dormakaba Group is one of the top three companies in the global market for access and security solutions. With strong brands such as Dorma and Kaba in our portfolio, we are a single source for products, solutions, and services related to doors and secure access to buildings and rooms. dormakaba is being represented globally in over 130 countries by its own activities and numerous cooperation partners. dormakaba Group is listed at the SIX Swiss exchange, is headquartered in Rümlang (Zurich / Switzerland) and generated in financial year 2015/2016 a turnover of over CHF 2.3 billion with around 16,000 employees.

SIX Swiss Exchange: DOKA (formerly: KABN / KABNE)
Further information at www.dormakaba.com

Disclaimer

This communication contains certain forward-looking statements, e.g. statements using the words "believes", "assumes", "expects", or formulations of a similar kind. Such forward-looking statements are based on assumptions and expectations which the company believes to be well founded, but which could prove incorrect. They should be treated with appropriate caution because they naturally involve known and unknown risks, uncertainties and other factors which could mean that the actual results, financial situation, development or performance of the company or Group are materially different from those explicitly or implicitly assumed in these statements. Such factors include:

- The general economic situation
- Competition with other companies
- The effects and risks of new technologies
- The company's ongoing capital requirements
- Financing costs
- Delays in the integration of acquisitions
- Changes in operating expenses
- Fluctuations in exchange rates and raw materials prices
- Attracting and retaining skilled employees
- Political risks in countries where the company operates
- Changes to the relevant legislation
- Realization of synergies
- Other factors named in this communication

If one or more of these risks, uncertainties or other factors should actually occur, or if one of the underlying assumptions or expectations proves incorrect, the consequences could be materially different from the assumed ones. In view of these risks, uncertainties and other factors, readers are cautioned not to place undue reliance on such forward-looking statements. The Company accepts no obligation to continue to report or update such forward-looking statements or adjust them to future events or developments. The Company emphasizes that past results and performances cannot lead to conclusions about future results and performances. It should also be noted that interim results are not necessarily indicative of year-end results. Persons who are unsure about investing should consult an independent financial advisor.

This press release constitutes neither an offer to sell nor a call to buy securities of dormakaba in any legal system. dormakaba®, dorma+kaba®, Kaba®, DORMA®, Ilco®, La Gard®, BEST®, LEGIC®, SAFLOK®, Silca®, BEST®, phi®, etc. are registered brands of dormakaba Group. Country-specific requirements or business considerations may mean that not all dormakaba Group products and systems are available in all markets.