

Press release

Kaba appoints Head of Group Services and Head of Group Human Resources

Rümlang, 31 May 2011 – **Kaba strengthens its group management by appointing a Head of Group Services and a Head of Group Human Resources.**

Patrick Grawehr becomes Head of Group Services at Kaba Group

Patrick Grawehr (47) takes up the post of Head of Group Services at Kaba Group at the latest on 1 October 2011, and becomes a member of the Group Management Board on the same date. He will report directly to the CEO. For the last ten years, Patrick Grawehr has worked at Ascom Group, most recently as Head of its Legal Department. He gained a doctorate in law from the University of St. Gallen (Switzerland) and holds a Master of Laws degree from the University of Melbourne (Australia).

Karin Bertschinger becomes Head of Group Human Resources

Karin Bertschinger (47) takes over as the Head of Group Human Resources on 1 June 2011. She will report to the Head of Group Services. She has more than 15 years of leadership experience in HR management, initially at Accenture and since 2004 at Charles Vögele, where she had overall responsibility for the group's HR management. Karin Bertschinger has a doctorate in economics from the University of St. Gallen (Switzerland).

Further information

Kaba will hold investors days on 10 November 2011 in Zurich and on 11 November 2011 in London. Further details will be announced at the presentation of the 2010/2011 results on 19 September 2011.

For further information:

Jean-Luc Ferrazzini, CCO; phone +41 44 818 92 01

Kaba Holding AG, 8153 Rümlang (Switzerland)

Kaba is a globally active, publicly traded security corporation. With its Total Access strategy, the Kaba Group specializes in integrated solutions for security, organization and convenience at building and information access points. Kaba is also the world market's number one provider of key blanks, key cutting and coding machines, transponder keys, and high security locks. It is a leading provider of electronic access systems, locks, master key systems, hotel locking systems, security doors, and automatic doors. For more information please visit www.kaba.com.

This communication contains certain forward-looking statements, e.g. statements using the words "believes", "assumes", "expects", or formulations of a similar kind. Such forward-looking statements are based on assumptions and expectations which the company believes to be well founded, but which could prove incorrect. They involve known and unknown risks, uncertainties and other factors which could mean that the actual results, financial situation, development or performance of the company are materially different from those explicitly or implicitly assumed in these statements. Such factors include:

- > Competition with other companies
- > The effects and risks of new technologies



- > The company's ongoing capital requirements
- > Financing costs
- > Delays in the integration of acquisitions
- > Changes in operating expenses
- > Fluctuations in exchange rates and raw materials prices
- > Attracting and retaining skilled employees
- > Changes to the relevant legislation
- > And other factors named in this communication.

If one or more of these risks or uncertainties should actually occur, or if one of the underlying assumptions proves incorrect, the consequences could be materially different from the assumed ones. In view of these uncertainties, readers are cautioned not to place undue reliance on such forward-looking statements. The company accepts no obligation to continue to report or update such forward-looking statements or adjust them to future events or developments, unless required by the law.

Kaba®, Com-ID®, Ilco®, La Gard®, LEGIC®, SAFLOK®, Silca® etc. are registered brands, CardLink™, TouchGo™ etc. are trademarks of Kaba Group.

Country-specific requirements or business considerations may mean that not all Kaba Group products and systems are available in all markets.