

> Press release

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RÜMLANG 22 APRIL 2013 – AMENDED DIVIDEND POLICY; NOTE ON ACHIEVEMENT OF 2012/2013 GUIDANCE

## Kaba: dividend distribution policy amended

- > Increase in target dividend distribution
- > John Heppner proposed for election to the Board of Directors
- > Sales and EBITDA margin for 2012/2013 financial year expected somewhat below guidance

The Board of Directors of the globally active Kaba Group has decided to increase its dividend payout rate from the previous range of 30% to 35% of consolidated net profit to between 40% to 60%. Kaba's very solid balance sheet and strong cash flows allow it to make this change without slowing the implementation of its strategy. The dividend proposed to the Annual General Meeting of Kaba Holding AG on 29 October 2013 will reflect this new distribution policy.

### **John Heppner proposed for election to the Board of Directors**

The Board of Directors of Kaba Holding AG has also decided to propose to the Annual General Meeting of 29 October 2013 that John Heppner be elected as a new Member of the Board. He would replace Maurice P. Andrien, who is stepping down for due to the age limit.

John Heppner (60) is a US citizen with many years of experience in the security industry as well as profound knowledge of the global security business, especially in North America, an important market for the Kaba Group. Since 2006 he has been President and CEO of Fortune Brands Storage & Security (Oak Creek, WI/USA), which includes the divisions Master Lock and Waterloo Industries.

John Heppner has worked in various positions at the company since 1992, amongst others as President and CEO of the Master Lock division from 2000 to 2006.

John Heppner is also a member of the Board of Directors of Everbrite LLC (Greenfield, WI/USA), and has been a member of the President's White House Business Forward Committee.

John Heppner has a Bachelor of Science and an MBA from the University of Wisconsin-Milwaukee (USA).

### **Sales and EBITDA margin expected somewhat below guidance for the 2012/2013 financial year**

Owing to persistent economic weakness in Europe and continuing spending cuts by government agencies in the USA, there has been no sign yet of the expected market recovery in these regions in the third quarter of the financial year. Kaba believes that its sales and EBITDA margin for the full 2012/2013 financial year are likely to be somewhat lower than the guidance previously communicated (sales growth in local currency of between 1% and 2%, EBITDA margin of between 15.5% and 16.5%). In the divisions concerned measures have already been defined to increase sales and strengthen profitability. These are currently being implemented. Initial results will already become evident during

the current financial year. Investment projects in products, processes and ERP for the sustainable development of the company are being implemented without change.

**For further information:**

Beat Malacarne, CFO, Phone +41 44 818 90 61

Martin Bahnmüller, Head of Group Communications, Phone +41 44 818 92 01

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ABOUT KABA

Kaba (SIX Swiss Exchange: KABN) is a globally active, publicly traded security corporation. Kaba specializes in integrated solutions for security, organization and convenience at building and information access points. Kaba is also the world market's number one provider of key blanks, key cutting and coding machines, transponder keys, and high security locks. It is a leading provider of electronic access systems, locks, master key systems, hotel locking systems and security doors. For more information please visit [www.kaba.com](http://www.kaba.com).

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