

Media release

Rümlang | Switzerland | 27 July 2015 – Planned merger of Dorma and Kaba: designated Executive Committee

Future dorma+kaba Group: designated Executive Committee complete

With the appointment of Jörg Lichtenberg as the designated Chief Manufacturing Officer (CMO) the planned Executive Committee of the future dorma+kaba Group is now complete.

The executives who will join CEO-designate Riet Cadonau and CFO-designate Bernd Brinker on the Executive Committee – six Chief Operating Officers, the Chief Integration Officer and the Chief Technology Officer – were announced at the start of July 2015. With the appointment of Jörg Lichtenberg as designated Chief Manufacturing Officer (CMO), the planned Executive Committee is now complete.

Jörg Lichtenberg worked most recently as VP Global Operations Industrial Group at Gardner Denver; before that, he worked for years for the Dorma Group, including as Director of Group Logistics and Production Strategy and Director of Operations at various units. He thus has many years of experience of Dorma and the industry in general.

The designated Executive Committee will begin its work once the merger transaction is completed. Subject to approval from the competition authorities, and to the other normal conditions, this is still scheduled for the third quarter of 2015. As soon as the merger is completed, the comprehensive work on integrating Dorma and Kaba will enter the next phase. Taking into account customer and market requirements and the defined synergy objectives, existing organizational structures will be transferred to target structures in regional/country-specific phases scheduled for completion by 1 July 2016.

For detailed information about CMO-designate Jörg Lichtenberg, please refer to the attachment and to www.kaba.com.

Contact

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About Kaba

Kaba – Beyond security

With its innovative products, systems and services, globally active technology group Kaba is a leading provider of high quality access management solutions, keys, cylinders, physical access systems, enterprise data and time recording, and hotel access systems. The group is also a global market leader for high security locks, key blanks, transponder keys and key manufacturing machines. The stock exchange-listed group (KABN and KABNE) employs around 9,000 people in more than 60 countries. For more than 150 years Kaba has set trends in security and beyond in terms of functionality, convenience and design – and always with a focus on optimum value to customers.

dorma+kaba – a new industry leader emerges

Kaba Group and Dorma Group, based in Ennepetal (Germany) have announced the merger of their businesses. Pending approval from the competition authorities, and subject to the other standard conditions, this should happen in the third

quarter of 2015. Together, dorma+kaba will be one of the top 3 global companies in the market for security and access solutions, with pro forma sales of over CHF 2 billion, and around 16,000 employees.

SIX Swiss Exchange: KABN / KABNE

For more information please visit www.kaba.com

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- Financing costs
- Delays in the integration of acquisitions
- Changes in operating expenses
- Fluctuations in exchange rates and raw materials prices
- Attracting and retaining skilled employees
- Political risks in countries where the company operates
- Changes to the relevant legislation
- Realization of synergies
- Other factors named in this communication

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