

# KABA WORKFORCE SOLUTIONS B-COMM FOR ORACLE TIME & LABOR INTEGRATION WITH ORACLE E-BUSINESS SUITE



*Global Provider of Workforce Management Solutions*

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## **Company Overview**

Kaba Workforce Solutions is a leading global provider of workforce management solutions to a wide range of industries. Building on the company's foundation of automated workforce management tools, Kaba provides systems that allow clients to efficiently collect, validate, and process workforce time and labor information for enterprise systems optimization. Automation is accomplished through a suite of flexible products that include B-COMM communications software, Kaba badge-based and biometric data collection terminals, and various third-party devices, which allow for mobile data collection.

## **Integration Overview**

B-COMM for Oracle Time & Labor is communication software that links Oracle Time & Labor to Kaba time-collection terminals in order to automate and validate the collection of employee data. Automating the data-collection process results in substantial savings because time and labor information is collected, validated, and sent to Oracle E-Business Suite applications in a timely and accurate fashion, eliminating delays and errors.

B-COMM for Oracle Time & Labor

- Connects Oracle Time & Labor to a Kaba or third-party time-collection device
- Provides a simple, intuitive interface that improves user acceptance and accuracy
- Records employee punch time ranges such as clock in, clock out, breaks, meal times, and project/task/expenditure types
- Includes labor (task) data
- Records employee elapsed events such as vacation, sick, jury duty, and holidays

**INTEGRATED WITH**  
  
**E-BUSINESS SUITE**

Through the Oracle PartnerNetwork Application Integration Architecture for Partners Initiative, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

## Integration Details

B-COMM subscribes to the following validation data downloads from Oracle E-Business Suite applications

- Personnel information
- Payroll elements
- Cost centers/departments
- Supervisors
- Projects
- Tasks

B-COMM sends the following data to Oracle E-Business Suite applications using the HXC TimeStore API

- Start/stop time pair (range) for payroll elements
- Start/stop time pair(range) for project/task/expenditure type
- Time measure for payroll elements
- Time measure for project/task/expenditure type

## Environment

### *Partner Environment*

B-COMM for Oracle Time & Labor, Version 7  
Oracle Database 10g  
Application Server JBOSS 4.0.4.GA

### *Oracle Environment*

Oracle Human Resources Management System 12.0.0  
Oracle Time & Labor 12.0.0  
Oracle Database 10.2.0.2.0  
Oracle Application Server 10.1.3

## Availability

For more information, call  
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For additional information about partnering with Oracle, please contact [opninfo\\_us@oracle.com](mailto:opninfo_us@oracle.com) or visit [www.partners.oracle.com](http://www.partners.oracle.com)

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## Support

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